# **EXHIBIT 1**

## Form 5500

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Annual Return/Report of Employee Benefit Plan**

This form is required to be filed for employee benefit plans under sections 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and sections 6047(e), 6057(b), and 6058(a) of the Internal Revenue Code (the Code).

 Complete all entries in accordance with the instructions to the Form 5500. OMB Nos. 1210-0110 1210-0089

2014

This Form is Open to Public Inspection

						Inspection		
Part I	Annual Report Ide	ntification Information						
For caler		plan year beginning 01/01/2014		and ending 12/31	/2014			
A This r	A This return/report is for:  a multiemployer plan;  a multiple-employer plan (Filers checking this box must attach a list of participating employer information in accordance with the form instructions); or							
		x a single-employer plan;	a DFE (spec					
R This r	eturn/report is:	the first return/report;	the final retu	rn/report;				
<b>D</b> 111131	etam/report is.	an amended return/report;	=	year return/report (less tha	ın 12 month:	months)		
<b>C</b> If the	plan is a collectively-bargair	ned plan, check here	ш .			• []		
<b>D</b> Check	<b>D</b> Check box if filing under:					VC program;		
	3	special extension (enter description	n)					
Part I	I Basic Plan Infor	mation—enter all requested informa	ation					
1a Nam	e of plan	·	2001		1b	Three-digit plan	000	
FROED.	TERT HEALTH, INC. 403(B	) PLAN				number (PN) ▶	003	
					10	Effective date of pl 02/01/2001	an	
	sponsor's name and addres	ss; include room or suite number (emp	bloyer, if for a single	-employer plan)	2b	Employer Identifica Number (EIN) 39-2014409	ation	
9200 WI	EST WISCONSIN AVE MIL	WAUKEE, WI 53226			2c	2c Plan Sponsor's telephone number (414)777-1986		
					2d	2d Business code (see instructions) 622000		
						022000		
Caution:	A penalty for the late or i	ncomplete filing of this return/repor	rt will be assessed	unless reasonable cause	e is establis	shed.		
		penalties set forth in the instructions, last the electronic version of this return						
SIGN	Filed with authorized/valid	electronic signature	09/23/2015	JEFFREY VAN DE KREEKE				
HERE	Signature of plan admini	strator	Date	Enter name of individual signing as plan administrator				
SIGN								
HERE	Signature of employer/pl	an enoncor	Date	Enter name of individua	l cianina ac	omployer or plan en	oncor	
	Signature of employer/pr	an sponsor	Date	Linter flame of fluividua	ii sigiiiiig as	employer or plan sp	0011501	
SIGN								
HERE -					l cianina co	DEE		
Signature of DFE Date Enter name of individual signing Preparer's name (including firm name, if applicable) and address (include room or suite number) (optional) Prepare						telephone number		
·	, 0			, , ,	(optional)	•		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

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3a	Plan administrator's name and address Same as Plan Sponsor				<b>3b</b> A	dministrator's EIN
						dministrator's telephone umber
	If the control of the file of the control of	we have a set file of fee	41-1	de control de conse	4h 5	-161
4	If the name and/or EIN of the plan sponsor has changed since the last return EIN and the plan number from the last return/report:	rn/report filed for	this p	olan, enter the name,	4b	:IN
а	Sponsor's name				<b>4c</b> F	PN
5	Total number of participants at the beginning of the plan year				5	11,180
6	Number of participants as of the end of the plan year unless otherwise state <b>6a(2)</b> , <b>6b</b> , <b>6c</b> , and <b>6d</b> ).	ed (welfare plans	com	plete only lines 6a(1),		
a(	1) Total number of active participants at the beginning of the plan year				6a(1	9,285
a(2	2) Total number of active participants at the end of the plan year				6a(2	9,858
b	Retired or separated participants receiving benefits				6b	31
С	Other retired or separated participants entitled to future benefits				6c	1,986
d	Subtotal. Add lines 6a(2), 6b, and 6c.				6d	11,875
е	Deceased participants whose beneficiaries are receiving or are entitled to re	eceive benefits			6e	32
f	Total. Add lines 6d and 6e.				6f	11,907
g	Number of participants with account balances as of the end of the plan year complete this item)				6g	10,141
h	Number of participants that terminated employment during the plan year wit less than 100% vested				6h	332
7	Enter the total number of employers obligated to contribute to the plan (only				7	
b	If the plan provides pension benefits, enter the applicable pension feature of 2F 2G 2L 2M 2R 2T 3H  If the plan provides welfare benefits, enter the applicable welfare feature co	odes from the List	t of P	lan Characteristics Code	s in the	instructions:
9a	Plan funding arrangement (check all that apply)  (1)	9b Plan ben (1)	efit a	rrangement (check all that Insurance	at apply	<i>'</i> )
	(2) Code section 412(e)(3) insurance contracts	(2)	X	Code section 412(e)(3)	insurar	nce contracts
	(3) X Trust	(3)	X	Trust		
10	(4) General assets of the sponsor  Check all applicable boxes in 10a and 10b to indicate which schedules are	(4)	horo	General assets of the spindicated, enter the number		achod (Socinetructions)
					Jei alla	ionica. (Oce instructions)
а	Pension Schedules (1) R (Retirement Plan Information)	b General	Sch		\	
		(1)	X	H (Financial Inform	,	Ossall Dis.
	(2) MB (Multiemployer Defined Benefit Plan and Certain Money Purchase Plan Actuarial Information) - signed by the plan	(2) (3)		<ul><li>I (Financial Inform</li><li>A (Insurance Inform</li></ul>		,
	actuary	(4)	X	C (Service Provide		
	(3) SB (Single-Employer Defined Benefit Plan Actuarial	(5)	X	<b>D</b> (DFE/Participati		
	Information) - signed by the plan actuary	(6)		<b>G</b> (Financial Trans	saction	Schedules)

Form 5500 (2014) Page **3** 

Part III	Form M-1 Compliance Information (to be completed by welfare benefit plans)				
11a If the plan provides welfare benefits, was the plan subject to the Form M-1 filing requirements during the plan year? (See instructions and 29 CFR 2520.101-2.)					
If "Yes" is checked, complete lines 11b and 11c.					
11b Is the plan currently in compliance with the Form M-1 filing requirements? (See instructions and 29 CFR 2520.101-2.)					
11c Enter the Receipt Confirmation Code for the 2014 Form M-1 annual report. If the plan was not required to file the 2014 Form M-1 annual report, enter the Receipt Confirmation Code for the most recent Form M-1 that was required to be filed under the Form M-1 filing requirements. (Failure to enter a valid Receipt Confirmation Code will subject the Form 5500 filing to rejection as incomplete.)					
Receipt Confirmation Code					

# **SCHEDULE A** (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

Pension Benefit Guaranty Corporation

## **Insurance Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public

r chaint beliefit duaranty oc	iporation	Insurance companies are required to provide the information pursuant to ERISA section 103(a)(2).				Inspection		
For calendar plan year 20	For calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and ending 12/31/2014							
A Name of plan FROEDTERT HEALTH, II	003							
C Plan sponsor's name a FROEDTERT HEALTH, II	C Plan sponsor's name as shown on line 2a of Form 5500 FROEDTERT HEALTH, INC.				D Employer Identification Number (EIN) 39-2014409			
Part I Information Concerning Insurance Contract Coverage, Fees, and Commissions Provide information for each contract on a separate Schedule A. Individual contracts grouped as a unit in Parts II and III can be reported on a single Schedule A.								
1 Coverage Information:								
(a) Name of insurance ca		ISURANCE CO						
	(c) NAIC	(d) Contract or	(e) Approximate number of	of	Policy or o	contract year		
<b>(b)</b> EIN	code	identification number	persons covered at end o policy or contract year	f (f) Fro	om	<b>(g)</b> To		
36-6071399	70688	TT069257	10141	01/01/2014		12/31/2014		
2 Insurance fee and commission information. Enter the total fees and total commissions paid. List in line 3 the agents, brokers, and other persons in descending order of the amount paid.								
(a) Total amount of commissions paid (b) Total amount of fees paid				ees paid				
3 Persons receiving com	missions and	fees. (Complete as many entries	as needed to report all person	s).				
	(a) Name	and address of the agent, broker,	or other person to whom comr	missions or fees we	re paid			
(b) Amount of sales ar	nd base	Fee	s and other commissions paid					
commissions pai	d	(c) Amount	<b>(d)</b> Pur	pose		(e) Organization code		
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid								
(a) realist and dedicted of the agent, product to whom commissions of feet were paid								
(b) Amount of sales ar	nd base	Fee	s and other commissions paid					
commissions pai		(c) Amount	<b>(d)</b> Pur	pose	(e) Organization code			
	A 4 N 4	10000 0 1 100 1	4			•		

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500.

Schedule A (Form 5500) 2014

Schedule A (Form 5500)	2014	Page <b>2 -</b>						
(a) Name and address of the agent, broker, or other person to whom commissions or fees were paid								
, ,								
(b) Amount of sales and base		Fees and other commissions pa	aid	(e) Organization				
commissions paid	(c) Amount	(d)	) Purpose	code				
<b>(a)</b> Na	me and address of the agent, bro	ker, or other person to whom com	missions or fees were paid	<u> </u>				
	<u></u>							
(b) Amount of sales and base		Fees and other commissions pa		(e) Organization				
commissions paid	(c) Amount	(d)	) Purpose	code				
(a) Na	me and address of the agent, bro	ker, or other person to whom com	missions or fees were paid					
, ,	g .		•					
(h) Amount of colon and book		Fees and other commissions pa	aid	(a) Organization				
(b) Amount of sales and base commissions paid	(c) Amount		) Purpose	(e) Organization code				
<b>(a)</b> Na	me and address of the agent, bro	ker, or other person to whom com	missions or fees were paid	1				
	<u></u>							
(b) Amount of sales and base	(-) A	Fees and other commissions pa		(e) Organization				
commissions paid	(c) Amount	(a)	) Purpose	code				
(a) Na	me and address of the agent, bro	ker, or other person to whom com	missions or fees were paid	l				
	<u> </u>							
(b) Amount of sales and base		Fees and other commissions pa	aid	(e) Organization				
commissions paid	(c) Amount		) Purpose	(e) Organization code				

Pa	art II	Investment and Annuity Contract Information						
		Where individual contracts are provided, the entire group of such individual this report.	idual contra	cts with each carrier ma	y be treated as a	unit for purposes of		
4	Curre	ent value of plan's interest under this contract in the general account at year	end		4			
		ent value of plan's interest under this contract in separate accounts at year e			5	23,828,850		
-		racts With Allocated Funds:	110			23,020,030		
٠	a	State the basis of premium rates						
	u	otate the basis of prefittation rates.						
	b	Premiums paid to carrier			6b			
	C	Premiums due but unpaid at the end of the year						
	d	If the carrier, service, or other organization incurred any specific costs in co						
	_	retention of the contract or policy, enter amount.			6d			
		Specify nature of costs						
	е	Type of contract: (1)  individual policies (2)  group deferred	d annuity					
	_							
		(3) other (specify)						
				, _				
	f	If contract purchased, in whole or in part, to distribute benefits from a terminate						
7	Cont	racts With Unallocated Funds (Do not include portions of these contracts ma	intained in s	separate accounts)				
	а	Type of contract: (1) deposit administration (2) immedia	ate participa	tion guarantee				
		(3) ☐ guaranteed investment (4) ☐ other ▶	•					
	b	Balance at the end of the previous year			7b			
	С	Additions: (1) Contr butions deposited during the year						
		(2) Dividends and credits	_ ;_;					
		(3) Interest credited during the year	- (a)					
		(4) Transferred from separate account	7. (4)					
		(5) Other (specify below)	7c(5)					
		<b>)</b>						
		(6)Total additions			7c(6)			
	d .	Total of balance and additions (add lines <b>7b</b> and <b>7c(6)</b> ).			7d			
		Deductions:			74			
		(1) Disbursed from fund to pay benefits or purchase annuities during year	7e(1)					
		(2) Administration charge made by carrier	- (0)					
		(3) Transferred to separate account	- (0)					
		(4) Other (specify below)	_ ;;					
		L Control (opcomy bolow)						
		7						
		(5) Total deductions			. 7e(5)			
	f	Balance at the end of the current year (subtract line 7e(5) from line 7d)			<b>7f</b>			

		Schedule A (Form 5500) 2014	Pa	ge <b>4</b>		
Pa	rt II	Welfare Benefit Contract Information If more than one contract covers the same group of employees of the sinformation may be combined for reporting purposes if such contracts the entire group of such individual contracts with each carrier may be to	are experienc	e-rated as a unit. Where co	ontracts	, ,
8	Ben	efit and contract type (check all applicable boxes)				
	а	Health (other than dental or vision) <b>b</b> Dental	c	Vision	(	<b>d</b> Life insurance
	е	lacksquare Temporary disability (accident and sickness) $lacksquare$ Long-term disability	ty <b>g</b>	Supplemental unemploym	nent <b>I</b>	<b>h</b> Prescription drug
	i	Stop loss (large deductible) j HMO contract	k	PPO contract		I Indemnity contract
	m	Other (specify)				_
9	Ехре	erience-rated contracts:				
	a I	Premiums: (1) Amount received	9a(1)			
		(2) Increase (decrease) in amount due but unpaid	9a(2)			
		(3) Increase (decrease) in unearned premium reserve		1 2		
		(4) Earned ((1) + (2) - (3))		9	a(4)	
	b	Benefit charges (1) Claims paid	9b(1)			-
		(2) Increase (decrease) in claim reserves		0	b(3)	
		(3) Incurred claims (add <b>(1)</b> and <b>(2)</b> )(4) Claims charged			b(3) b(4)	
	С	Remainder of premium: (1) Retention charges (on an accrual basis)		<u>9</u>	D( <del>+</del> )	
		(A) Commissions	9c(1)(A)			
		(B) Administrative service or other fees	9c(1)(B)			-
		(C) Other specific acquisition costs	9c(1)(C)			
		(D) Other expenses	9c(1)(D)			
		(E) Taxes	9c(1)(E)			
		(F) Charges for risks or other contingencies	9c(1)(F)			
		(G) Other retention charges	9c(1)(G)			
		(H) Total retention			(1)(H)	
		(2) Dividends or retroactive rate refunds. (These amounts were paid in	cash, or	credited.) 9	c(2)	
	d	Status of policyholder reserves at end of year: (1) Amount held to provide $ \begin{tabular}{ll} \end{tabular} \begin{tabular}{ll} tabul$	benefits after		d(1)	
		(2) Claim reserves		9	d(2)	
		(3) Other reserves			d(3)	
40	е	Dividends or retroactive rate refunds due. (Do not include amount entered	d in line 9c(2).	.)	9e	
10		nexperience-rated contracts:			10-	
		Total premiums or subscription charges paid to carrier			10a	
	b	If the carrier, service, or other organization incurred any specific costs in c retention of the contract or policy, other than reported in Part I, line 2 above		•	10b	
	Sp	ecify nature of costs				

Part IV	Provision of Information		

**12** If the answer to line 11 is "Yes," specify the information not provided. **\rightarrow** 

# SCHEDULE C (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration **Service Provider Information** 

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

Pension Benefit Guaranty Corporation	
For calendar plan year 2014 or fiscal plan year beginning 01/01/2014	and ending 12/31/2014
A Name of plan	<b>B</b> Three-digit
FROEDTERT HEALTH, INC. 403(B) PLAN	plan number (PN) 003
C Plan sponsor's name as shown on line 2a of Form 5500	D Employer Identification Number (EIN)
FROEDTERT HEALTH, INC.	39-2014409
Part I Service Provider Information (see instructions)	
You must complete this Part, in accordance with the instructions, to report the info or more in total compensation (i.e., money or anything else of monetary value) in a plan during the plan year. If a person received <b>only</b> eligible indirect compensation answer line 1 but are not required to include that person when completing the rem	connection with services rendered to the plan or the person's position with the n for which the plan received the required disclosures, you are required to
1 Information on Persons Receiving Only Eligible Indirect Com	npensation
a Check "Yes" or "No" to indicate whether you are excluding a person from the remains	-
indirect compensation for which the plan received the required disclosures (see in	structions for definitions and conditions)
b If you answered line 1a "Yes," enter the name and EIN or address of each perso received only eligible indirect compensation. Complete as many entries as neede	
(b) Enter name and EIN or address of person who provide	led you disclosures on eligible indirect compensation
TRANSAMERICA RETIREMENT SOLUTIONS	
13-3689044	
(b) Enter name and EIN or address of person who provide	ded you disclosure on eligible indirect compensation
CHARLES SCHWAB & CO, INC.	
04 1727702	
94-1737782	
(b) Enter name and EIN or address of person who provid	led you display rea on aligible indirect componenties
(b) Enter flame and EIN or address or person who provid	ed you disclosures on engible indirect compensation
(b) Enter name and EIN or address of person who provid	led you disclosures on aligible indirect componention
(b) Litter flame and Lity of address of person who provid	ed you disclosures on eligible indirect compensation

Schedule	e C (Form 5500) 2014	Page <b>2-</b>
	(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect compensation
	(b) Enter name and EIN or address of person who provide	ded you disclosures on eligible indirect compensation

Schedule C (Form 5500) 2014		
	Page <b>3 -</b> 1	

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	or Indirect Compensation ach person receiving, directly or the plan or their position with the	indirectly, \$5,000 or more in t	otal compensation
		(	a) Enter name and EIN or	address (see instructions)		
TRANSAM	IERICA RETIREMEN	Γ SOLUTIONS				
13-368904	4					
(b) Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	(g) Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
12 15 28 37 38 50 54 59 61 62 63 64 65	RECORDKEEPER	494,838	Yes X No	Yes X No	0	Yes No
		(	(a) Enter name and EIN or	address (see instructions)		
04-352356 <b>(b)</b> Service Code(s)	(c) Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h)  Did the service provider give you a formula instead of an amount or estimated amount?
33 71	SECURITIES BROKER	0	Yes No	Yes No 🛚	0	Yes 🛛 No 🗌
		(	a) Enter name and EIN or	address (see instructions)		
QUARLES 39-043263	& BRADY LLP					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
29 50	LEGAL	18,195	Yes ☐ No 🗵	Yes No		Yes No

Schedule C (Form 5500) 2014				
	Schedule	C (For	m 5500	ነ 2014

answered	"Yes" to line 1a above	e, complete as many	entries as needed to list ea	r Indirect Compensation ch person receiving, directly or ne plan or their position with the	indirectly, \$5,000 or more in t	total compensation
		(	a) Enter name and EIN or	address (see instructions)		
SCHENCK	( BUSINESS SOLUTIO	ONS				
39-117313	11					
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
10 50	ACCOUNTANT	10,850	Yes No 🛚	Yes No		Yes No
		(	a) Enter name and EIN or	address (see instructions)		
CHARLES 94-173778	SCHWAB & CO, INC					
(b) Service Code(s)	Relationship to employer, employer organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
33 71	SECURITIES BROKER	2,096	Yes X No	Yes No 🗌	0	Yes No
		(	a) Enter name and EIN or	address (see instructions)		
(b) Service Code(s)	Relationship to employer, employee organization, or person known to be a party-in-interest	(d) Enter direct compensation paid by the plan. If none, enter -0	(e) Did service provider receive indirect compensation? (sources other than plan or plan sponsor)	(f) Did indirect compensation include eligible indirect compensation, for which the plan received the required disclosures?	Enter total indirect compensation received by service provider excluding eligible indirect compensation for which you answered "Yes" to element (f). If none, enter -0	(h) Did the service provider give you a formula instead of an amount or estimated amount?
			Yes No	Yes No		Yes No

-	•		
(a) Enter se	rvice provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA RETIREMENT S	SOLUTIONS	12 15 28 37 38 50 54 59 61 62 63 64 65	0
(d) Enter name and	d EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility ne indirect compensation.
AMERICAN BEACON	4151 AMON CARTER BLVD MD 2450 FORT WORTH, TX 76155	REVENUE SHARING SEE A	TTACHMENT TO LINE 2(H)
(a) Enter se	rvice provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA RETIREMENT S	SOLUTIONS	12 15 28 37 38 50 54 59 61 62 63 64 65	0
(d) Enter name and	d EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility ne indirect compensation.
AMERICAN FUNDS	5300 ROBIN HOOD ROAD NORFOLK, VA 23513	REVENUE SHARING SEE A	'
(a) Enter se	rvice provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA RETIREMENT S	SOLUTIONS	12 15 28 37 38 50 54 59 61 62 63 64 65	0
(d) Enter name and	d EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility ne indirect compensation.
BARON	767 FIFTH AVE 49TH FL NEW YORK, NY 10153	REVENUE SHARING SEE A	TTACHMENT TO LINE 2(H)

•	•		
(a) Ente	er service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA RETIREME	NT SOLUTIONS	12 15 28 37 38 50 54 59 61 62 63 64 65	0
(d) Enter nam	e and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
COLUMBIA	245 SUMMER STREET FLOOR 3 BOSTON, MA 2210	REVENUE SHARING SEE ATTACHMENT TO LINE	
<b>(a)</b> Ent	er service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA RETIREME	NT SOLUTIONS	12 15 28 37 38 50 54 59 61 62 63 64 65	0
(d) Enter nam	e and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
FIRST EAGLE	1345 AVENUE OF THE AMERICAS NEW YORK, NY 53202	REVENUE SHARING SEE A	· ·
<b>(a)</b> Ent	er service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect
TRANSAMERICA RETIREME	NT SOLUTIONS	12 15 28 37 38 50 54 59 61 62 63 64 65	compensation 0
(d) Enter nam	e and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
PIMCO	1345 AVENUE OF THE AMERICAS NEW YORK, NY 2021	REVENUE SHARING SEE A	TTACHMENT TO LINE 2(H)

(a) Enter serv	vice provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
TRANSAMERICA RETIREMENT SO	DLUTIONS	12 15 28 37 38 50 54 59 61 62 63 64 65	0
(d) Enter name and	EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
T ROWE PRICE	100 EAST PRATT STREET BALTIMORE, MD 7102	REVENUE SHARING SEE A	ATTACHMENT TO LINE 2(H)
(a) Enter serv	vice provider name as it appears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
TRANSAMERICA RETIREMENT SC	DLUTIONS	12 15 28 37 38 50 54 59 61 62 63 64 65	0
(d) Enter name and	EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
WELLS FARGO	30 DAN ROAD CANTON, MA 80203		ATTACHMENT TO LINE 2(H)
(a) Enter serv	vice provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVICES		33 71	0
(d) Enter name and	EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility he indirect compensation.
AMERICAN BEACON	4151 AMON CARTER BLVD MD 2450 FORT WORTH, TX 76155	REVENUE SHARING SEE A	ATTACHMENT TO LINE 2(H)

(a) Enter service provider name as it appe	ears on line 2	(b) Service Codes (see instructions)	(C) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVICES		33 71	0
(d) Enter name and EIN (address) of source of in	ndirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
AMERICAN FUNDS 5300 ROBIN F NORFOLK, V			ATTACHMENT TO LINE 2(H)
(a) Enter service provider name as it appe	ears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVICES		33 71	0
(d) Enter name and EIN (address) of source of in	ndirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
767 FIFTH AV BARON NEW YORK, N			ATTACHMENT TO LINE 2(H)
(a) Enter service provider name as it appe	ears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVICES		33 71	0
(d) Enter name and EIN (address) of source of in	ndirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
COLUMBIA 245 SUMMER FLOOR 3	STREET 2210	REVENUE SHARING SEE	ATTACHMENT TO LINE 2(H)

(a) Enter	r service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVI	CES	33 71	0
(d) Enter name	and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
FIRST EAGLE	1345 AVENUE OF THE AMERICAS NEW YORK, NY 53202	REVENUE SHARING SEE	ATTACHMENT TO LINE 2(H)
(a) Enter	r service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVI	CES	33 71	Compensation
(d) Enter name	and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PIMCO	1345 AVENUE OF THE AMERICAS NEW YORK, NY 2021	REVENUE SHARING SEE	ATTACHMENT TO LINE 2(H)
(a) Ente	r service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect
(a) Entor	solvide provider name as it appears on line 2	(see instructions)	compensation
NATIONAL FINANCIAL SERVI	CES	33 71	C
(d) Enter name	and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any ethe service provider's eligibility the indirect compensation.
T ROWE PRICE	100 EAST PRATT STREET BALTIMORE, MD 7102	REVENUE SHARING SEE	ATTACHMENT TO LINE 2(H)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
NATIONAL FINANCIAL SERVICES	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
30 DAN ROAD WELLS FARGO CANTON, MA 80203	REVENUE SHARING SEE	ATTACHMENT TO LINE 2(H)
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
C/O GEMINI FUND SERVICES, LLC 17605 WRIGHT STREET SUITE 2 OMAHA, NE 68130	RATE OF 0.40% OF AVERA ASSET(S)	AGE DAILY BALANCE OF
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
AKRE	RATE OF 0.40% OF AVERASSET(S)	AGE DAILY BALANCE OF
54-1968332		

(a) Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ALLIANCEBERNSTEIN	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
13-3191825		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ALLIANZ FUNDS	RANGE OF 0.35 - 0.40% OF AVERAGE DAILY BALAI OF ASSETS	
06-1349805		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
ALPINE	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)	
13-3982412		

(a) Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
AMERICAN BEACON	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
75-2401150		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
AMERICAN CENTURY INVESTMENTS	RANGE OF 0.28 - 0.35% OF AVERAGE DAILY BALA OF ASSETS	
43-0821857		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
AMG FUNDS		F AVERAGE DAILY BALANCE
06-1555943		

rovider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	33 71	
address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
rovider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	33 71	(
address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
	RATE OF 0.40% OF AVERAGE DAILY BALANCE O ASSET(S)	
rovider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
	33 71	(
address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
399 PARK AVENUE 6TH FLOOR NEW YORK, NY 10022	RATE OF 0.40% OF AVERAGE DAILY BALANCI ASSET(S)	
	address) of source of indirect compensation  rovider name as it appears on line 2  address) of source of indirect compensation  rovider name as it appears on line 2  address) of source of indirect compensation  399 PARK AVENUE 6TH FLOOR	(e) Describe the indirect formula used to determin for or the amount of RATE OF 0.40% OF AVER ASSET(S)  rovider name as it appears on line 2  (b) Service Codes (see instructions)  33 71  (c) Describe the indirect formula used to determin for or the amount of RATE OF 0.40% OF AVER ASSET(S)  (e) Describe the indirect formula used to determin for or the amount of RATE OF 0.40% OF AVER ASSET(S)  (e) Describe the indirect formula used to determin for or the amount of RATE OF 0.40% OF AVER ASSET(S)  (e) Describe the indirect formula used to determin for or the amount of RATE OF 0.40% OF AVER ASSET(S)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
BARON CAPITAL GROUP	RATE OF 0.40% OF AVERA ASSET(S)	AGE DAILY BALANCE OF
13-3122938		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
540 US-209 BIONDO INVESTMENT ADVISOR MILFORD, PA 18337	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.
BLACKROCK	RANGE OF 0.40 - 0.50% OF OF ASSETS	FAVERAGE DAILY BALANCE
04-6171663		

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0		ı

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
BROWN ADVISORY FUNDS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
52-1952888		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
BUFFALO C/O U.S BANK CORP FUND SERVICES P.O BOX 701 MILWAUKEE, WI 53201	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
CALAMOS	RANGE OF 0.40 - 0.45% OF AVERAGE DAILY BALANCE OF ASSETS	
36-3316238		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
CHARLES SCHWAB & CO, INC.	33 71	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
36 NEW YORK AVENUE CATALYST MUTUAL FUNDS 2ND FLORE HUNTINGTON, NY 11743	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
CHARLES SCHWAB & CO, INC.	33 71	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibilit for or the amount of the indirect compensation.	
COHEN & STEERS	RATE OF 0.40% OF AVER. ASSET(S)	AGE DAILY BALANCE OF	
14-1904657			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
CHARLES SCHWAB & CO, INC.	33 71	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
COLUMBIA	RATE OF 0.50% OF AVER. ASSET(S)	RATE OF 0.50% OF AVERAGE DAILY BALANCE OF	
93-0577450			

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
CHARLES SCHWAB & CO, INC.	33 71	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine for or the amount of	compensation, including any e the service provider's eligibility the indirect compensation.	
DELAWARE INVESTMENTS  2005 MARKET STREET PHILADELPHIA, PA 19103	RANGE OF 0.10 - 0.40% OF AVERAGE DAILY BALANCI OF ASSETS		
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect	
	(see instructions)	compensation	
CHARLES SCHWAB & CO, INC.	33 71	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any at the service provider's eligibility the indirect compensation.	
DEUTSCHE ASSET & WEALTH MNGT	RATE OF 0.10% OF AVER. ASSET(S)	AGE DAILY BALANCE OF	
13-3241232			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
CHARLES SCHWAB & CO, INC.	33 71	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
DIAMOND HILL FUNDS	RATE OF 0.40% OF AVERA ASSET(S)	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF	
31-6547095			

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
DOUBLELINE 333 SOUTH GRAND AVENUE 18TH FLOOR LOS ANGELES, CA 90071	RATE OF 0.36% OF AVER ASSET(S)	AGE DAILY BALANCE OF
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
DREYFUS 144 GLENN CURTISS BLVD UNIONDALE, NY 11556	RATE OF 0.48% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
DRIEHAUS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
20-3634295		

(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
33 71	0
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
33 71	(
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(b) Service Codes	(c) Enter amount of indirect
(see instructions) 33 71	compensation
formula used to determine	compensation, including any
for or the amount of the indirect compensation.  RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
	(e) Describe the indirect formula used to determing for or the amount of RATE OF 0.40% OF AVER ASSET(S)  (b) Service Codes (see instructions)  33 71  (e) Describe the indirect formula used to determing for or the amount of RATE OF 0.40% OF AVER ASSET(S)  (b) Service Codes (see instructions)  33 71  (e) Describe the indirect formula used to determing for or the amount of the amount of the amount of RATE OF 0.40% OF AVER ASSET(S)

Part I	Service Provider	<b>Information</b>	(continued)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
FIDELITY INVESTMENTS	RANGE OF 0.10 - 0.50% OF AVERAGE DAILY BALANC OF ASSETS	
06-1194217		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
FIRST EAGLE	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
13-3392291		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
FMI FUNDS	RATE OF 0.45% OF AVERAGE DAILY BALANCE OF ASSET(S)	
39-1861095		

(a) Enter service	e provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.		33 71	C
(d) Enter name and EIN	N (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
FORWARD FUNDS		RANGE OF 0.40 - 0.50% OF AVERAGE DAILY BALANC OF ASSETS	
23-2696899			
(a) Enter service	e provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.		33 71	C
(d) Enter name and EIN	N (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
FRANKLIN TEMPLETON INVESTMEN	NTS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
94-3167260			
(a) Enter service	e provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.		33 71	C
(d) Enter name and EIN	N (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
GOLDMAN SACHS	3414 PEACHTREE ROAD NE SUITE 600 ATLANTA, GA 30326	RANGE OF 0.40 - 0.50% OF AVERAGE DAILY BALANC OF ASSETS	
GOLDMAN SACHS	SUITE 600	RANGE OF 0.40 -	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
CHARLES SCHWAB & CO, INC.	33 71	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.	
PO BOX 758567 GUGGENHEIM INVESTMENTS TOPEKA, KS 66675	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)		
(a) Enter service provider name as it appears on line 2	(b) Service Codes	(c) Enter amount of indirect	
CHARLES SCHWAB & CO, INC.	(see instructions)	compensation	
CHARLES SOFTWAD & CO, INC.			
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any the service provider's eligibility the indirect compensation.	
HARBOR	RATE OF 0.43% OF AVERASSET(S)	AGE DAILY BALANCE OF	
04-2679462			
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation	
CHARLES SCHWAB & CO, INC.	33 71	0	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.	
HARTFORD MUTUAL FUNDS		RATE OF 0.40% OF AVERAGE DAILY BALANCE OF	
13-3317783			

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
HEARTLAND	RATE OF 0.50% OF AVERAGE DAILY BALANCE OF ASSET(S)	
39-1572323		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
HENDERSON GLOBAL	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
06-1217855		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
HENNESSY	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
68-0377264		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
HODGES	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
75-2278918		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
HUBER FUNDS  615 E. MICHIGAN STREET THIRD FLOOR MILWAUKEE, WI 53202	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
ICON FUNDS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
75-2676133		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibilit for or the amount of the indirect compensation.	
ING FUNDS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
95-4516049		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
INVESCO	RATE OF 0.50% OF AVERAGE DAILY BALANCE OF ASSET(S)	
58-2287224		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
JANUS	RATE OF 0.35% OF AVERAGE DAILY BALANCE OF ASSET(S)	
43-1804048		

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(a) Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibilit for or the amount of the indirect compensation.	
JOHN HANCOCK	RANGE OF 0.10 - 0.45% OF AVERAGE DAILY BALANCE OF ASSETS	
04-3483032		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibilit for or the amount of the indirect compensation.	
JPMORGAN	RATE OF 0.50% OF AVERAGE DAILY BALANCE OF ASSET(S)	
13-2624428		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
KINETICS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
13-3878346		

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(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LAUDUS FUNDS	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)	
94-3106735		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
30 ROCKEFELLER PLAZA LAZARD 57TH FLOOR NEW YORK, NY 10112	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
LORD ABBETT	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
13-3731507		

(a) Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibilit for or the amount of the indirect compensation.	
MAINSTAY	RANGE OF 0.10 - 0.40% OF AVERAGE DAILY BALANCE OF ASSETS	
52-2206685		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MARSICO INVESTMENT FUND  1200 17TH STREET  SUITE 1600 DENVER, CO 80202	RATE OF 0.50% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
MATTHEW 25	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
23-2804868		

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(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MATTHEWS ASIA FUNDS	RANGE OF 0.33 - 0.40% OF AVERAGE DAILY BALANCE OF ASSETS	
94-3250972		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MERGER	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
13-3036274		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MERK FUNDS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
01-0516963		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
METROPOLITAN WEST FUNDS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
95-4597302		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
MFS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
04-3253929		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
47 HULFISH ST MUTUALHEDGE STE 510 PRINCETON, NJ 8542	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
NATIXIS FUNDS	RANGE OF 0.35 - 0.55% OF AVERAGE DAILY BALANCI OF ASSETS	
04-3200027		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
NEUBERGER BERMAN	RANGE OF 0.29 - 0.35% OF AVERAGE DAILY BALANC OF ASSETS	
13-3216325		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
1290 BROADWAY OAK ASSOCIATES SUITE 1100 DENVER, CO 80203	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	

(a) Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
OAKMARK	RATE OF 0.35% OF AVERAGE DAILY BALANCE OF ASSET(S)	
04-3276558		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
OBERWEIS  3333 WARENVILLE RD SUITE 500 LISLE, IL 60532	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
OPPENHEIMERFUNDS	RANGE OF 0.08 - 0.50% OF AVERAGE DAILY BALANCE OF ASSETS	
13-2527171		

(a) Enter service provider name as it appears on line 2	<b>(b)</b> Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PARNASSUS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
94-6579180		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PAX WORLD	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
02-0280580		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibility for or the amount of the indirect compensation.	
PERRITT	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
04-3788672		

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(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PRINCIPAL FUNDS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
42-1520346		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PROFUNDS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
52-2035194		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PRUDENTIAL INVESTMENTS	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
22-3703799		

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Part I	Service Provi	der Information	(continued)

(a) Enter serv	rice provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.		33 71	C
(d) Enter name and I	EIN (address) of source of indirect compensation	formula used to determin	compensation, including any ethe service provider's eligibility the indirect compensation.
PUTNAM		RATE OF 0.50% OF AVERAGE DAILY BALANCE OF ASSET(S)	
36-4488942			
(a) Enter serv	rice provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.		33 71	(
(d) Enter name and I	EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
REYNOLDS		RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
11-2558102			
(a) Enter serv	rice provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.		33 71	(
(d) Enter name and I	EIN (address) of source of indirect compensation	formula used to determin	compensation, including any e the service provider's eligibility the indirect compensation.
RIVERNORTH FUNDS	325 NORTH LASALLE STREET SUITE 645 CHICAGO, IL 60654	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
RIVERNORTH FUNDS	SUITE 645		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
PO BOX 219008 RIVERPARK FUNDS  KANSAS CITY, MO 64105	RATE OF 0.10% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RYDEX FUNDS  805 KING FARM BOULEVARD ROCKVILLE, MD 20850	RATE OF 0.40% OF AVERAGE DAILY BALANCE OF ASSET(S)	
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	(e) Describe the indirect compensation, including any formula used to determine the service provider's eligibilit for or the amount of the indirect compensation.	
SCHWAB FUNDS	RANGE OF 0.02 - 0.25% OF AVERAGE DAILY BALANCE OF ASSETS	
94-3106735		

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(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
33 71	C
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RATE OF 0.40% OF AVER ASSET(S)	
(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
33 71	(
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RATE OF 0.04% OF AVER ASSET(S)	AGE DAILY BALANCE OF
(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
33 71	(
formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
RATE OF 0.40% OF AVER ASSET(S)	•
	(e) Describe the indirect formula used to determing for or the amount of RATE OF 0.40% OF AVER ASSET(S)  (b) Service Codes (see instructions)  33 71  (e) Describe the indirect formula used to determing for or the amount of RATE OF 0.04% OF AVER ASSET(S)  (b) Service Codes (see instructions)  33 71  (e) Describe the indirect formula used to determing for or the amount of the amount of the amount of the amount of RATE OF 0.40% OF AVER ASSET(S)

34

#### Part I Service Provider Information (continued)

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
TOCQUEVILLE	RATE OF 0.40% OF AVER ASSET(S)	•
13-3549887		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	(
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
VOYA	RANGE OF 0.30 - 0.50% O OF ASSETS	F AVERAGE DAILY BALANCE
95-4516049		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	C
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
WASATCH	RATE OF 0.40% OF AVER. ASSET(S)	•
87-0319391		

(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
WELLS FARGO ADVANTAGE	RATE OF 0.55% OF AVER ASSET(S)	•
41-0449260		
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect compensation
CHARLES SCHWAB & CO, INC.	33 71	0
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
WESTCORE 1290 BROADWAY SUITE 1100 DENVER, CO 80203	RATE OF 0.30% OF AVER ASSET(S)	AGE DAILY BALANCE OF
(a) Enter service provider name as it appears on line 2	(b) Service Codes (see instructions)	(c) Enter amount of indirect
CHARLES SCHWAB & CO, INC.	33 71	
(d) Enter name and EIN (address) of source of indirect compensation	formula used to determine	compensation, including any e the service provider's eligibility the indirect compensation.
WESTWOOD		F AVERAGE DAILY BALANCE
04-1983910		

Page **5-** 1

Part II Service Providers Who Fail or Refuse to Provide Information					
4 Provide, to the extent possible, the following information for ea this Schedule.	ch service provide	r who failed or refused to provide the information necessary to complete			
(a) Enter name and EIN or address of service provider (see instructions)					
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(C) Describe the information that the service provider failed or refused to provide			
(a) Enter name and EIN or address of service provider (see instructions)	(b) Nature of Service Code(s)	(c) Describe the information that the service provider failed or refused to provide			

	Schedule C (Form 5500) 2014 Page <b>6-</b>	
Pa	Termination Information on Accountants and Enrolled Actuaries (see in (complete as many entries as needed)	structions)
а	Name:	<b>b</b> EIN:
C	Position:	D EIN.
d	Address:	e Telephone:
		·
Ex	planation:	
а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:
Fy	planation:	
	out atom.	
а	Name:	<b>b</b> EIN:
С	Position:	
d	Address:	e Telephone:
	den etter.	
ΕX	planation:	
а	Name:	b EIN:
C	Position:	
	Address:	e Telephone:
Ex	planation:	
	Manage	h cu.
a	Name:	<b>b</b> EIN:
d d	Position: Address:	• Tolonhono:
u	Audicos.	e Telephone:

Explanation:

## SCHEDULE D (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration

## **DFE/Participating Plan Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

For calendar plan year 2014 or fiscal	olan year beginning	01/01/2014 an	d ending 12/31/2014
A Name of plan	DLAN		<b>B</b> Three-digit
FROEDTERT HEALTH, INC. 403(B) I	PLAN		plan number (PN) 003
			·
1			
C Plan or DFE sponsor's name as sh	own on line 2a of Form	1 5500	D Employer Identification Number (EIN)
FROEDTERT HEALTH, INC.			39-2014409
	•	Ts, PSAs, and 103-12 IEs (to be co	mpleted by plans and DFEs)
		to report all interests in DFEs)	
a Name of MTIA, CCT, PSA, or 103-	12 IE: GUARANTEE	ED POOLED ACCOUNT FUND	
<b>b</b> Name of sponsor of entity listed in	(a):	RICA FINANCIAL LIFE INS CO	
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA or
<b>C</b> EIN-PN 36-6071399/005	code	103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>L</b>	<i>(</i> )		
<b>b</b> Name of sponsor of entity listed in	(a):		
0 EIN BN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or
C EIN-PN	code	103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IF:		
a Name of WITA, CCT, 1 SA, of 103-	12 1L.		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or
C LIN-FIN	code	103-12 IE at end of year (see instruction	ns)
a Name of MTIA, CCT, PSA, or 103-	12 IF·		
- Traine of William, CO1, 1 C/1, 61 100	12 12.		
<b>b</b> Name of sponsor of entity listed in	(a):		
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	OCA or
C EIN-PN	code	103-12 IE at end of year (see instruction	
		Too 12 12 at one of your (ood mondone	110)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or
C EIN-PN	code	103-12 IE at end of year (see instruction	
a Name of MTIA, CCT, PSA, or 103-	12 IE:	,	,
<b>b</b> Name of sponsor of entity listed in			
C EIN-PN	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	
_	code	103-12 IE at end of year (see instruction	ns)
a Name of MTIA, CCT, PSA, or 103-	12 IE:		
<b>b</b> Name of sponsor of entity listed in	(a):		
C EINI DNI	<b>d</b> Entity	e Dollar value of interest in MTIA, CCT, F	PSA, or
C EIN-PN	code	103-12 IE at end of year (see instruction	

	Schedule D (Form 5500) 20	14		Page <b>2 -</b>
а	Name of MTIA, CCT, PSA, or 103-	12 I	 E:	
b	Name of sponsor of entity listed in	(a):		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 I	Ξ:	
b	Name of sponsor of entity listed in	(a):		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 I	Ξ:	
b	Name of sponsor of entity listed in	` ′		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 I	Ξ:	
b	Name of sponsor of entity listed in	(a):		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-7	12 I	Ξ:	
b	Name of sponsor of entity listed in	(a):		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 I	Ξ:	
b	Name of sponsor of entity listed in	(a):		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 I	Ε:	
b	Name of sponsor of entity listed in			
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-7	12 I	Ξ:	
b	Name of sponsor of entity listed in	(a):		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or     103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12 I	Ξ:	
b	Name of sponsor of entity listed in	(a):		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)
а	Name of MTIA, CCT, PSA, or 103-	12	≣:	
b	Name of sponsor of entity listed in	(a):		
С	EIN-PN	d	Entity code	Dollar value of interest in MTIA, CCT, PSA, or 103-12 IE at end of year (see instructions)

Page	3	-
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F	Part II	Information on Participating Plans (to be completed by DFEs) (Complete as many entries as needed to report all participating plans)	
а	Plan na		
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN
а	Plan na	me	
b	Name o		C EIN-PN

## **SCHEDULE H** (Form 5500)

Department of the Treasury Internal Revenue Service

Employee Benefits Security Administration

#### **Financial Information**

This schedule is required to be filed under section 104 of the Employee Retirement Income Security Act of 1974 (ERISA), and section 6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection

Pension Benefit Guaranty Corporation	,		•	
For calendar plan year 2014 or fiscal pla	n year beginning 01/01/2014	and ending	12/31/2014	
A Name of plan FROEDTERT HEALTH, INC. 403(B) PL	AN		ee-digit n number (PN)	003
C Plan sponsor's name as shown on lin FROEDTERT HEALTH, INC.	e 2a of Form 5500		oyer Identification Num	ber (EIN)

#### Part I | Asset and Liability Statement

Current value of plan assets and liabilities at the beginning and end of the plan year. Combine the value of plan assets held in more than one trust. Report the value of the plan's interest in a commingled fund containing the assets of more than one plan on a line-by-line basis unless the value is reportable on lines 1c(9) through 1c(14). Do not enter the value of that portion of an insurance contract which guarantees, during this plan year, to pay a specific dollar benefit at a future date. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 1b(1), 1b(2), 1c(8), 1g, 1h,

Assets		(a) Beginning of Year	(b) End of Year
a Total noninterest-bearing cash	1a	340,460	295,597
<b>b</b> Receivables (less allowance for doubtful accounts):			
(1) Employer contributions	1b(1)	22,381,253	24,566,201
(2) Participant contributions	1b(2)		1,056,117
(3) Other	1b(3)	2,546	4,878
C General investments:  (1) Interest-bearing cash (include money market accounts & certificates of deposit)	1c(1)	269,779	487,929
(2) U.S. Government securities	1c(2)		
(3) Corporate debt instruments (other than employer securities):			
(A) Preferred	1c(3)(A)		
(B) All other	1c(3)(B)		
(4) Corporate stocks (other than employer securities):			
(A) Preferred	1c(4)(A)		
(B) Common	1c(4)(B)		
(5) Partnership/joint venture interests	1c(5)		
(6) Real estate (other than employer real property)	1c(6)		
(7) Loans (other than to participants)	1c(7)		
(8) Participant loans	1c(8)	4,012,796	4,676,222
(9) Value of interest in common/collective trusts	1c(9)		
(10) Value of interest in pooled separate accounts	1c(10)	21,569,445	23,828,850
(11) Value of interest in master trust investment accounts	1c(11)		
(12) Value of interest in 103-12 investment entities	1c(12)		
(13) Value of interest in registered investment companies (e.g., mutual funds)	1c(13)	385,090,545	443,228,148
(14) Value of funds held in insurance company general account (unallocated contracts)	1c(14)		
(15) Other	1c(15)	4,891,523	6,391,634

For Paperwork Reduction Act Notice and OMB Control Numbers, see the instructions for Form 5500

Schedule H (Form 5500) 2014

v. 140124

1d	Employer-related investments:		(a) Beginning of Year	(b) End of Year
	(1) Employer securities	1d(1)	(4) 10 31	(1)
	(2) Employer real property	1d(2)		
е	Buildings and other property used in plan operation	1e		
f	Total assets (add all amounts in lines 1a through 1e)	1f	438,558,347	504,535,576
	Liabilities			
g	Benefit claims payable	1g		
-	Operating payables	1h		
i	Acquisition indebtedness	1i		
j	Other liabilities	1j		
k	Total liabilities (add all amounts in lines 1g through1j)	1k		
	Net Assets			
ı	Net assets (subtract line 1k from line 1f)	11	438,558,347	504,535,576

### Part II Income and Expense Statement

2 Plan income, expenses, and changes in net assets for the year. Include all income and expenses of the plan, including any trust(s) or separately maintained fund(s) and any payments/receipts to/from insurance carriers. Round off amounts to the nearest dollar. MTIAs, CCTs, PSAs, and 103-12 IEs do not complete lines 2a, 2b(1)(E), 2e, 2f, and 2g.

	Income		(a) Amount	<b>(b)</b> Total
а	Contributions:			
	(1) Received or receivable in cash from: (A) Employers	2a(1)(A)	24,569,333	
	(B) Participants	2a(1)(B)	34,413,631	
	(C) Others (including rollovers)	2a(1)(C)	7,360,470	
	(2) Noncash contributions	2a(2)		
	(3) Total contributions. Add lines 2a(1)(A), (B), (C), and line 2a(2)	2a(3)		66,343,434
b	Earnings on investments:			
	(1) Interest:			
	(A) Interest-bearing cash (including money market accounts and certificates of deposit)	2b(1)(A)	19	
	(B) U.S. Government securities	2b(1)(B)		
	(C) Corporate debt instruments	2b(1)(C)		
	(D) Loans (other than to participants)	2b(1)(D)		
	(E) Participant loans	2b(1)(E)	177,093	
	(F) Other	2b(1)(F)		
	(G) Total interest. Add lines 2b(1)(A) through (F)	2b(1)(G)		177,112
	(2) Dividends: (A) Preferred stock	2b(2)(A)		
	(B) Common stock	2b(2)(B)		
	(C) Registered investment company shares (e.g. mutual funds)	2b(2)(C)	7,856,328	
	(D) Total dividends. Add lines 2b(2)(A), (B), and (C)	2b(2)(D)		7,856,328
	(3) Rents	2b(3)		
	(4) Net gain (loss) on sale of assets: (A) Aggregate proceeds	2b(4)(A)		
	(B) Aggregate carrying amount (see instructions)	2b(4)(B)		
	(C) Subtract line 2b(4)(B) from line 2b(4)(A) and enter result	2b(4)(C)		
	(5) Unrealized appreciation (depreciation) of assets: (A) Real estate	2b(5)(A)		
	(B) Other	2b(5)(B)		
	(C) Total unrealized appreciation of assets.  Add lines 2b(5)(A) and (B)	2b(5)(C)		

				(-)	A a		(le)	Tatal
	(6) Net investment gain (loss) from common/collective trusts	2b(6)		(a)	Amount		(D)	Total Total
	(7) Net investment gain (loss) from pooled separate accounts	01 (=)						394,192
	(8) Net investment gain (loss) from master trust investment accounts	21 (2)						001,102
	(9) Net investment gain (loss) from 103-12 investment entities	21.(2)						
	(10) Net investment gain (loss) from registered investment							
	companies (e.g., mutual funds)	2b(10)						17,587,287
С	Other income	. 2c						218,827
d	Total income. Add all <b>income</b> amounts in column (b) and enter total	. 2d						92,577,180
	Expenses							
е	Benefit payment and payments to provide benefits:							
	(1) Directly to participants or beneficiaries, including direct rollovers	2e(1)			29,28	31,005		
	(2) To insurance carriers for the provision of benefits	2e(2)						
	(3) Other	2e(3)						
	(4) Total benefit payments. Add lines 2e(1) through (3)	2e(4)						29,281,005
f	Corrective distr butions (see instructions)	. 2f				-		
g	Certain deemed distributions of participant loans (see instructions)	2g				=		
	Interest expense	. 2h				=		
i	Administrative expenses: (1) Professional fees	2i(1)			3	33,987		
	(2) Contract administrator fees	21(2)						
	(3) Investment advisory and management fees	0:/0)						
	(4) Other	2:/4\			15	54,378		
	(5) Total administrative expenses. Add lines 2i(1) through (4)	0:(5)				,-		188,365
i	Total expenses. Add all <b>expense</b> amounts in column (b) and enter total	· —				-		29,469,370
,	Net Income and Reconciliation	,						
k	Net income (loss). Subtract line 2j from line 2d	2k						63,107,810
	Transfers of assets:					_		
•	(1) To this plan	21(1)				-		2,869,419
	(2) From this plan					-		
	(2) From this plan	(-)						
Pa	art III Accountant's Opinion							
	Complete lines 3a through 3c if the opinion of an independent qualified public attached.	accountant is a	ttached	d to th	s Form 5	5500. Comp	olete line 3d if	an opinion is not
a ·	The attached opinion of an independent qualified public accountant for this pla	an is (see instru	ctions)	:				
	(1) Unqualified (2) Qualified (3) Disclaimer (4)	Adverse						
b	Did the accountant perform a limited scope audit pursuant to 29 CFR 2520.10	3-8 and/or 103-	-12(d)?				X Yes	No
С	Enter the name and EIN of the accountant (or accounting firm) below:							
	(1) Name: SCHENCK SC		<b>(2)</b> E	EIN: 3	9-117313	31		
ď	The opinion of an independent qualified public accountant is <b>not attached</b> be (1) This form is filed for a CCT, PSA, or MTIA. (2) It will be atta	ecause: ched to the nex	t Form	5500	pursuant	to 29 CFR	2520.104-50.	
Pa	art IV Compliance Questions							
4	CCTs and PSAs do not complete Part IV. MTIAs, 103-12 IEs, and GIAs do 103-12 IEs also do not complete lines 4j and 4l. MTIAs also do not complete		nes 4a,	4e, 4	, 4g, 4h,	4k, 4m, 4n	, or 5.	
	During the plan year:		-		Yes	No	An	nount
а	Was there a failure to transmit to the plan any participant contr butions within							
	period described in 29 CFR 2510.3-102? Continue to answer "Yes" for any until fully corrected. (See instructions and DOL's Voluntary Fiduciary Corrected.			4-		V		
b				4a		X		
IJ	Were any loans by the plan or fixed income obligations due the plan in defactore of the plan year or classified during the year as uncollect ble? Disregasecured by participant's account balance. (Attach Schedule G (Form 5500) checked.)	ard participant lo		4b		×		

			Yes	No	Amo	unt
С	Were any leases to which the plan was a party in default or classified during the year as uncollect ble? (Attach Schedule G (Form 5500) Part II if "Yes" is checked.)	4c		X		
d	Were there any nonexempt transactions with any party-in-interest? (Do not include transactions reported on line 4a. Attach Schedule G (Form 5500) Part III if "Yes" is checked.)	4d		Х		
е	Was this plan covered by a fidelity bond?	4u	X	Λ		5,000,000
f	Did the plan have a loss, whether or not reimbursed by the plan's fidelity bond, that was caused by fraud or dishonesty?	4f	X	X		0,000,000
g	Did the plan hold any assets whose current value was neither readily determinable on an established market nor set by an independent third party appraiser?	4g		X		
h	Did the plan receive any noncash contributions whose value was neither readily determinable on an established market nor set by an independent third party appraiser?	4h				
i	Did the plan have assets held for investment? (Attach schedule(s) of assets if "Yes" is checked, and see instructions for format requirements.)	4ii	X	X		
j	Were any plan transactions or series of transactions in excess of 5% of the current value of plan assets? (Attach schedule of transactions if "Yes" is checked, and		^			
k	see instructions for format requirements.)	4j		X		
ı	Has the plan failed to provide any benefit when due under the plan?	4k 4l		X		
m	If this is an individual account plan, was there a blackout period? (See instructions and 29 CFR 2520.101-3.)	4m		X		
n	If 4m was answered "Yes," check the "Yes" box if you either provided the required notice or one of the exceptions to providing the notice applied under 29 CFR 2520.101-3	4n		X		
5b	If "Yes," enter the amount of any plan assets that reverted to the employer this year  If, during this plan year, any assets or liabilities were transferred from this plan to another plan(s) transferred. (See instructions.)		s <mark>∡</mark> <b>No</b> ify the pla	Amour n(s) to wh		lities were
	5b(1) Name of plan(s)		;	5 <b>b(2)</b> EIN	(s)	<b>5b(3)</b> PN(s)
5с	If the plan is a defined benefit plan, is it covered under the PBGC insurance program (see ERIS	A sect	ion 4021)?	· Y	es No No	ot determined
Part	V Trust Information (optional)					
a N	ame of trust			<b>6b</b> ⊤i	rust's EIN	

## SCHEDULE R (Form 5500)

Department of the Treasury Internal Revenue Service

Department of Labor Employee Benefits Security Administration This schedule is required to be filed under section 104 and 4065 of the Employee Retirement Income Security Act of 1974 (ERISA) and section

**Retirement Plan Information** 

6058(a) of the Internal Revenue Code (the Code).

File as an attachment to Form 5500.

OMB No. 1210-0110

2014

This Form is Open to Public Inspection.

	Pension Benefit Guaranty Corporation					
For	calendar plan year 2014 or fiscal plan year beginning 01/01/2014 and 6	ending	12/31/2	2014		
A N FRO	Name of plan OEDTERT HEALTH, INC. 403(B) PLAN	В	Three-digit plan numbe (PN)		003	
C F	Plan sponsor's name as shown on line 2a of Form 5500 OEDTERT HEALTH, INC.	D	Employer Id 39-2014409		tion Number (EII	N)
Pa	art I Distributions					
All	references to distributions relate only to payments of benefits during the plan year.					
1	Total value of distributions paid in property other than in cash or the forms of property specified in the instructions		1			0
2	Enter the EIN(s) of payor(s) who paid benefits on behalf of the plan to participants or beneficiaries dupayors who paid the greatest dollar amounts of benefits):	uring the	year (if mor	e than	two, enter EINs	of the two
	EIN(s): 13-3689044					
	Profit-sharing plans, ESOPs, and stock bonus plans, skip line 3.					
3	Number of participants (living or deceased) whose benefits were distributed in a single sum, during th year		3			705
Pa	art II Funding Information (If the plan is not subject to the minimum funding requirements ERISA section 302, skip this Part)	of section	on of 412 of	the Inte	ernal Revenue C	ode or
4	Is the plan administrator making an election under Code section 412(d)(2) or ERISA section 302(d)(2)?			Yes	No	N/A
	If the plan is a defined benefit plan, go to line 8.				ш	
5	If a waiver of the minimum funding standard for a prior year is being amortized in this					
	plan year, see instructions and enter the date of the ruling letter granting the waiver.  Date: Mor	nth	Da	ay	Year _	
	If you completed line 5, complete lines 3, 9, and 10 of Schedule MB and do not complete the re	emainde	er of this so	hedule	).	
6	<b>a</b> Enter the minimum required contribution for this plan year (include any prior year accumulated fur deficiency not waived)	-	6a			
	<b>b</b> Enter the amount contr buted by the employer to the plan for this plan year		-			
	C Subtract the amount in line 6b from the amount in line 6a. Enter the result (enter a minus sign to the left of a negative amount)					
	If you completed line 6c, skip lines 8 and 9.			I		
7	Will the minimum funding amount reported on line 6c be met by the funding deadline?			Yes	No	□ N/A
8	If a change in actuarial cost method was made for this plan year pursuant to a revenue procedure or authority providing automatic approval for the change or a class ruling letter, does the plan sponsor of administrator agree with the change?	or plan	🛚	Yes	☐ No	□ N/A
Pa	art III Amendments					
9	If this is a defined benefit pension plan, were any amendments adopted during this plan					
	year that increased or decreased the value of benefits? If yes, check the appropriate box. If no, check the "No" box	ease	Decre	ease	Both	☐ No
Pa	<b>ESOPs</b> (see instructions). If this is not a plan described under Section 409(a) or 4975 skip this Part.	ō(e)(7) o	f the Interna	l Rever	nue Code,	
10	Were unallocated employer securities or proceeds from the sale of unallocated securities used to rep	ay any	exempt loan	?	Yes	No
11	a Does the ESOP hold any preferred stock?				Yes	No
	<b>b</b> If the ESOP has an outstanding exempt loan with the employer as lender, is such loan part of a (See instructions for definition of "back-to-back" loan.)				Yes	No
12	Does the ESOP hold any stock that is not readily tradable on an established securities market?				Yes	No

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		ALDO THE COMMON TO BE TO BE SEEN TO BE					
Par							
13		er the following information for each employer that contributed more than 5% of total contributions to the plan during the plan year (measured in llars). See instructions. Complete as many entries as needed to report all applicable employers.					
	а	Name of contr buting employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contr bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contr bution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	_						
	a L	Name of contr buting employer					
	<u>b</u>	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contr bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contr bution rate (in dollars and cents)  (2) Base unit measure: Hourly Unit of production Other (specify):					
	a	Name of contr buting employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contr bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contr bution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contr buting employer					
	b b	EIN C Dollar amount contributed by employer					
	<del>z</del> d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	u —	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contr bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).)  (1) Contr bution rate (in dollars and cents)  (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	a	Name of contr buting employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year					
	е	Contr bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contr bution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					
	а	Name of contr buting employer					
	b	EIN C Dollar amount contributed by employer					
	d	Date collective bargaining agreement expires (If employer contributes under more than one collective bargaining agreement, check box					
	е	and see instructions regarding required attachment. Otherwise, enter the applicable date.) Month Day Year  Contr bution rate information (If more than one rate applies, check this box and see instructions regarding required attachment. Otherwise, complete lines 13e(1) and 13e(2).) (1) Contr bution rate (in dollars and cents) (2) Base unit measure: Hourly Weekly Unit of production Other (specify):					

Р	ac	ıe	3

14	4 Enter the number of participants on whose behalf no contributions were made by an employer as an employer of the participant for:					
	a The current year	14a				
	b The plan year immediately preceding the current plan year	14b				
	C The second preceding plan year	14c				
15	Enter the ratio of the number of participants under the plan on whose behalf no employer had an obligation to ma employer contribution during the current plan year to:	ke an				
	a The corresponding number for the plan year immediately preceding the current plan year	15a				
	<b>b</b> The corresponding number for the second preceding plan year	15b				
16	Information with respect to any employers who withdrew from the plan during the preceding plan year:					
	a Enter the number of employers who withdrew during the preceding plan year	16a				
	<b>b</b> If line 16a is greater than 0, enter the aggregate amount of withdrawal liability assessed or estimated to be assessed against such withdrawn employers	16b				
17	If assets and liabilities from another plan have been transferred to or merged with this plan during the plan year, ch supplemental information to be included as an attachment.					
P	art VI Additional Information for Single-Employer and Multiemployer Defined Benefi	t Pension Plans				
18	If any liabilities to participants or their beneficiaries under the plan as of the end of the plan year consist (in whole of and beneficiaries under two or more pension plans as of immediately before such plan year, check box and see in information to be included as an attachment					
19	If the total number of participants is 1,000 or more, complete lines (a) through (c)  a Enter the percentage of plan assets held as: Stock:% Investment-Grade Debt:% High-Yield Debt:% Real Estate:% Other:%  b Provide the average duration of the combined investment-grade and high-yield debt:					
	Effective duration Macaulay duration Modified duration Other (specify):					

**Financial Statements** 

Years Ended December 31, 2014 and 2013

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Statements of Changes in Net Assets Available for Benefits	4
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SUPPLEMENTAL SCHEDULE	
Schedule of Assets (Held at End of Year)	17 - 18



#### INDEPENDENT AUDITORS' REPORT

To the Participants and the Plan Administrator Froedtert Health, Inc. 403(b) Plan Milwaukee, Wisconsin

## Report on the Financial Statements

We were engaged to audit the accompanying financial statements of Froedtert Health, Inc. 403(b) Plan, which comprise the statements of net assets available for benefits as of December 31, 2014 and 2013, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on conducting the audits in accordance with auditing standards generally accepted in the United States of America. Because of the matter described in the Basis for Disclaimer of Opinion paragraph, however, we were not able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion.

#### Basis for Disclaimer of Opinion

As permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the Plan administrator instructed us not to perform, and we did not perform, any auditing procedures with respect to the information summarized in Note 4, which was certified by State Street Bank and Trust Company, the Custodian of the Plan, except for comparing such information with the related information included in the financial statements. We have been informed by the Plan administrator that the Custodian held the Plan's investment assets and executed investment transactions. The Plan administrator has obtained certifications from the Custodian as of December 31, 2014 and 2013, and for the years then ended, that the information provided to the Plan administrator by the Custodian is complete and accurate.



#### Disclaimer of Opinion

Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we have not been able to obtain sufficient appropriate audit evidence to provide a basis for an audit opinion. Accordingly, we do not express an opinion on these financial statements.

#### Other Matter

The supplemental schedule of assets (held at end of year) as of December 31, 2014 is required by the Department of Labor's (DOL) Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 and is presented for the purpose of additional analysis and is not a required part of the financial statements. Because of the significance of the matter described in the Basis for Disclaimer of Opinion paragraph, we do not express an opinion on the supplemental schedule.

## Report on Form and Content in Compliance With DOL Rules and Regulations

The form and content of the information included in the financial statements and supplemental schedule, other than that derived from the information certified by the Custodian, have been audited by us in accordance with auditing standards generally accepted in the United States of America and, in our opinion, are presented in compliance with the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974.

**Certified Public Accountants** 

Achenck AC

Milwaukee, Wisconsin August 11, 2015

# STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS December 31, 2014 and 2013

	2014	2013
Investments, at fair value:		
Mutual funds	\$ 443,228,148	\$ 385,090,545
Investment contract	23,828,850	21,569,445
Personal choice retirement accounts	6,391,634	4,891,523
Money market account	487,929	269,779
Total investments, at fair value	473,936,561	411,821,292
Receivables:		
Notes receivable from participants	4,676,222	4,012,796
Employer contributions	24,566,201	22,381,253
Participant contributions	1,056,117	-
Other	4,878	2,546
Total receivables	30,303,418	26,396,595
Noninterest bearing cash	295,597	340,460
Net assets available for benefits	\$ 504,535,576	\$ 438,558,347

See accompanying notes to financial statements.

# STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS Years ended December 31, 2014 and 2013

	2014	2013
Additions to net assets attributed to:		
Investment income:		
Net appreciation in fair value of investments	\$ 18,200,306	\$ 59,546,881
Interest and dividend income	7,856,347	5,629,633
Total investment income	26,056,653	65,176,514
Interest income on notes receivable		
from participants	177,093	237,767
Contributions:		
Participants	34,413,631	31,570,680
Employer	24,569,333	22,382,892
Rollover	7,360,470	3,957,040
Total contributions	66,343,434	57,910,612
Total additions	92,577,180	123,324,893
Deductions from net assets attributed to:		
Benefits paid to participants or beneficiaries	29,281,005	23,367,682
Administrative expenses	188,365	130,242
Total deductions	29,469,370	23,497,924
Net increase before transfers	63,107,810	99,826,969
Transfers from the Froedtert Memorial Lutheran		
Hospital / Froedtert Health 403(b) Thrift Plan	2,869,419	1,976,781
Net increase after transfers	65,977,229	101,803,750
Net assets available for benefits:		
Beginning of year	438,558,347	336,754,597
End of year	\$ 504,535,576	\$ 438,558,347

See accompanying notes to financial statements.

#### NOTES TO FINANCIAL STATEMENTS

December 31, 2014 and 2013

#### Note 1 - Description of the Plan

The following brief description of the Froedtert Health, Inc. 403(b) Plan (the Plan) provides only general information. Participants should refer to the Plan document for a more complete description of the Plan's provisions.

#### (a) General

The Plan is sponsored by Froedtert Health, Inc. (the Employer or Plan Sponsor) and is a participant-directed ERISA Section 404(c) defined contribution plan. The Plan is a defined contribution plan covering all eligible employees of the Employer and provides employer contributions for the Employer's employees to match Internal Revenue Code Section 403(b) employee salary deferral benefits. Effective January 1, 2014, the Plan name was changed from Froedtert & Community Health, Inc. 403(b) Plan to Froedtert Health, Inc. 403(b) Plan. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA), as amended.

#### (b) Plan Administration

The Employer is the Plan Sponsor of the Plan. Transamerica Retirement Solutions Corporation is the recordkeeper of the Plan. Under a trust agreement with the Plan, State Street Bank and Trust Company is appointed Custodian of the plan assets.

#### (c) Eligibility

All employees are eligible to become a participant in the Plan. Participants are eligible to receive Employer matching and non-elective contributions for a calendar year for which the employee has completed 1,000 hours of service during the calendar year, is employed by the Employer on December 31 of that calendar year, and is the age of 18 or older. However, an employee that is covered under a collective bargaining agreement between an Employer and employee representatives is not eligible to receive Employer matching and non-elective contributions under the Plan unless the collective bargaining agreement provides for such contributions under the Plan. Also, certain participants in the Plan who are also participants in the Community Memorial Hospital Retirement Plan do not receive any Employer non-elective contributions under this Plan.

Employees who have a severance from employment during a plan year after attaining age 65 or due to death will be eligible for Employer matching contributions for such plan year regardless of whether the employee was employed on December 31 or if the employee completed 1,000 hours of service during such plan year. In addition, the 1,000 hours of service and last day of the plan year requirements will be waived for the Employer non-elective contributions for those employees that: (i) have a severance from employment during a plan year at any time after reaching age 65 or due to death, and (ii) completed at least 1,000 hours of service in at least one out of the last six calendar years of the employee's employment with an Employer including the calendar year in which the employee severs employment.

#### NOTES TO FINANCIAL STATEMENTS

December 31, 2014 and 2013

#### Note 1 - Description of the Plan, Continued

#### (d) Participant Accounts

Individual accounts are maintained for each participant of the Plan. Each participant's account is credited with the participant's contribution and allocations of (a) the company's contributions and (b) net plan earnings. Participant accounts are charged with an allocation of administrative expenses that are paid by the Plan. Allocations are based on participant earnings or account balances, as defined. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

## (e) Participant Contributions

Participants may make pre-tax and/or Roth contributions to the Plan up to 100% of their eligible compensation, not to exceed the IRS limits of \$17,500 during the years ended December 31, 2014 and 2013. Catch up contributions of \$5,500 are also available for participants 50 years or older during the years ended December 31, 2014 and 2013. Total contributions to a participant's combined account cannot exceed the lesser of 100% of wages as defined in the IRC Section 415 or \$52,000 and \$51,000 for the years ended December 31, 2014 and 2013, respectively.

### (f) Employer Contributions

The Employer's contribution is comprised of a matching contribution and the non-elective contribution. The Employer matching contribution is equal to 50% of the first 5% of a participant's deferred contribution into the Plan (which can be either pre-tax or Roth Contribution) up to the maximum of 2.5% of eligible compensation. For certain employees who previously participated in the West Bend Clinic, Inc. 401(k) Plan and who are contributing between at least five percent (5%) and six percent (6%) of their compensation to the Plan, the West Bend Clinic, Inc., in its sole discretion, may make additional matching contributions to the Plan on their behalf for the plan year. These contributions, if any, will be allocated in a nondiscriminatory manner pursuant to the formula approved by the Employer's Board of Directors at the time such contribution is made.

The Employer also provides a non-elective contribution for each participant based on years of service and the amount of the contribution is determined as follows (except for the exceptions noted below):

Years of service as of December 31:

0-10 years	3.0%
11-15	3.5%
16-20	4.0%
21-25	4.5%
26 and over	5.0%

#### NOTES TO FINANCIAL STATEMENTS

December 31, 2014 and 2013

#### Note 1 - Description of the Plan, Continued

Any participant in the Plan who are also participants in the Froedtert Hospital Retirement Plan for Certain Former Milwaukee County Employees will receive an Employer non-elective contribution equal to three percent (3%) of such participant's compensation, regardless of his or her total period of service. Certain participants in the Plan who are also participants in the Community Memorial Hospital Retirement Plan do not receive any Employer non-elective contribution under this Plan.

For certain employees who previously participated in the West Bend Clinic, Inc. 401(k) Plan, West Bend Clinic, in its sole discretion, may make additional Employer non-elective contributions to the Plan on their behalf for the plan year. These contributions, if any, will be allocated in a nondiscriminatory manner pursuant to the formula approved by the West Bend Clinic's Board of Directors at the time such contribution is made.

#### (g) Vesting

A participant's account is always 100% vested on their pre-tax, Roth and rollover contributions. The participant's Employer contribution account balances become 100% vested if the participant retires on or after reaching age 65, dies, or becomes disabled. Active employees have a four year vesting schedule as follows: 0% after year one, 33 1/3% after year two, 66 2/3% after year three, and 100% after four years of service.

#### (h) Forfeitures

Forfeitures result when participants terminate employment prior to fully vesting in their account. The unvested contributions and related earnings will be forfeited at the earlier of the date of distribution or after a period of five consecutive years of separation from the Employer. Forfeitures of \$670,569 and \$313,391 were used to reduce the Employer's contributions related to the years ended December 31, 2014 and 2013, respectively.

#### (i) Investment Options

Plan participants have the right to direct investments within their account balances among various investment funds offered by Transamerica Retirement Solutions Corporation or into a personal choice retirement account and held by the Custodian, State Street Bank and Trust Company.

#### (j) Notes Receivable from Participants

Participants may borrow from their fund accounts a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50 percent of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at rates ranging from 4.25% to 10.49%, which are commensurate with local prevailing rates as determined by the Plan Sponsor. Principal and interest is paid ratably through biweekly payroll deductions.

# NOTES TO FINANCIAL STATEMENTS December 31, 2014 and 2013

#### Note 1 - Description of the Plan, Continued

#### (k) Payment of Benefits

Participants are eligible to receive the vested portion of their accounts upon retirement, disability, death, or termination of employment with the Employer. Distributions of account balances can be made using the normal method, which is the lump-sum distribution, or the optional method of payment, which are installment payments. A participant may also elect to receive a partial lump sum payment following his or her termination of employment.

If a participant terminates employment with an Employer and the aggregate value of his or her vested account balance is \$5,000 or less, the funding agent will distribute such balances to the participant as soon as practicable following his or her termination. If the aggregate value of his or her vested account balance is greater than \$1,000 and the participant does not elect to have such distribution paid directly to an eligible retirement plan specified by the participant in a direct rollover or to receive the distribution directly, then the Employer will have the account balance distributed in a direct rollover to an individual retirement plan designated by the Employer.

If permitted under the terms of the applicable custodial account agreement or annuity contract, a participant that is still employed by the Employer can: (i) receive a hardship withdrawal from the portion of his or her account that consists of the participant's pre-tax, Roth and/or rollover contributions to the Plan, (ii) withdraw all or any portion of his or her rollover contributions at any time, and (iii) withdraw all or any portion of his or her vested account balance after having attained age 59½.

#### **Note 2 - Summary of Significant Accounting Policies**

#### (a) Basis of Presentation

The accompanying financial statements have been prepared on the accrual basis of accounting.

Investment contracts held by a defined-contribution plan are required to be reported at fair value. However, contract value is the relevant measurement attribute for that portion of the net assets available for benefits of a defined-contribution plan attributable to fully benefit-responsive investment contracts because contract value is the amount participants would receive if they were to initiate permitted transactions under the terms of the Plan. The Plan invests in an investment contract through a guaranteed pooled fund. The Statements of Net Assets Available for Benefits would present the fair value of the investment in the investment contract as well as the adjustment of the investment from fair value to contract value relating to the investment contracts. Since contract value approximates fair value at December 31, 2014 and 2013, no adjustments from fair value to contract value were reflected. The financial statements are prepared on a contract value basis for the investment contract.

# NOTES TO FINANCIAL STATEMENTS December 31, 2014 and 2013

#### Note 2 - Summary of Significant Accounting Policies, Continued

#### (b) Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Plan administrator to make estimates and assumptions that affect the reported amounts of assets and liabilities and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

#### (c) Investment Valuation and Income Recognition

The Plan's investments are stated at fair value. Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The Plan's Investment Committee determines the Plan's valuation policies utilizing information provided by the investment advisors and custodian. See Note 6 for discussion of the fair value measurements.

Purchases and sales of investments are recorded on a trade date basis. Interest income is recognized when earned. Dividends are recorded on the ex-dividend date. Net appreciation includes the Plan's realized gains and losses on investments bought and sold as well as held during the year.

#### (d) Notes receivable from participants

Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded on the accrual basis. Related fees are recorded as administrative expenses and are expensed when they are incurred. No allowance for credit losses has been recorded as of December 31, 2014 and 2013. If a participant ceases to make loan repayments and the Plan Sponsor deems the participant loan to be in default, the participant loan balance is reduced and a benefit payment is recorded.

#### (e) Risks and Uncertainties

The Plan invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect participants' account balances and the amounts reported in the Plan's financial statements.

#### (f) Administrative and Investment Expenses

All expenses incurred in the recordkeeping and the custodial administration of the Plan are paid from Plan assets. All other expenses incurred in the administration of the Plan are paid by the Employer. Certain accounting and other administrative services are provided by the Employer at no charge to the Plan. Investment related expenses are included in net appreciation of fair value of investments.

## NOTES TO FINANCIAL STATEMENTS

December 31, 2014 and 2013

#### Note 2 - Summary of Significant Accounting Policies, Continued

#### (g) Benefit Payments

Benefit payments to participants or beneficiaries are recorded when paid.

#### (h) Subsequent Events

The Plan administrator has evaluated events for potential recognition or disclosure in the financial statements through August 11, 2015, the date on which the financial statements were available to be issued.

### Note 3 - Investments

Separate identification of individual investments at fair value that represent 5% or more of the Plan's net assets as of December 31, 2014 and 2013 is provided as follows:

	2014		2013
Mutual funds			
T. Rowe Price Retirement 2020 Fund	\$ 72,14	19,835 \$	65,147,775
T. Rowe Price Retirement 2030 Fund	49,49	7,470	42,805,598
T. Rowe Price Retirement 2040 Fund	42,55	50,133	36,415,373
PIMCO Total Return Fund	33,46	6,293	29,124,026
Wells Fargo Advantage Growth Fund	29,09	9,153	26,636,876
T. Rowe Price Retirement 2010 Fund	25,59	9,993	25,695,928
Vanguard Institutional Index Fund	31,57	6,199	25,273,534
Beacon Large-Cap Value Fund	29,47	<b>'</b> 1,350	25,161,269

During the years ended December 31, 2014 and 2013, the net appreciation in fair value of the Plan's investments (including gains and losses on investments bought and sold, as well as held during the year) is summarized as follows:

	 2014	 2013
Mutual funds	\$ 17,587,287	\$ 58,469,221
Investment contract	394,192	385,435
Personal choice retirement accounts	 218,827	 692,225
	\$ 18,200,306	\$ 59,546,881

#### Note 4 - Information Certified by the Plan's Custodian

In accordance with the procedures stated in 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974, the audit of an independent public accountant need not extend to any statement or information prepared and certified by the Custodian. The Plan Administrator, therefore, has instructed the independent public accountants to exclude the information certified by the Custodian from the scope of their audits.

### NOTES TO FINANCIAL STATEMENTS

December 31, 2014 and 2013

#### Note 4 - Information Certified by the Plan's Custodian, Continued

State Street Bank and Trust Company, the Custodian of the Plan, has reported and certified as to the completeness and accuracy of the investment information it provided for purposes of preparing the financial statements and the supplemental schedule related thereto. The Custodian has certified the following as of and for the years ended December 31, 2014 and 2013:

	 2014		2013
Statements of Net Assets Available for Benefits: Investments, at fair value Notes receivable from participants	\$ 473,936,561 4,676,222	\$	411,821,292 4,012,796
Statements of Changes in Net Assets Available for Benefits: Net appreciation in fair value			
of investments	\$ 18,200,306	\$	59,546,881
Interest and dividends	7,856,347		5,629,633
Interest income on notes receivable			
from participants	177,093		237,767

#### Note 5 - Investment contract

Transamerica Financial Life Insurance Company (TFLIC) Guaranteed Pooled Fund (Fund) is a guaranteed pooled separate account offered by Transamerica Retirement Solutions Corporation through a TFLIC group annuity contract. The portfolio of the Fund is maintained separately from TFLIC's general assets. The Fund is carried at contract value in the aggregate, which consists of the fair value of the underlying portfolio, accrued interest on the underlying portfolio assets, the fair value of the contract, and the adjustments to contract value. These adjustments generally represent the contract value less the fair value of the contract, fair value of the underlying portfolio, and accrued interest on the underlying portfolio assets. The contract rate resets annually. The Fund is fully benefit responsive, which means withdrawals from the Fund may be made at contract value for qualifying benefit payments. including participant-directed transfers. Participants can transfer funds from the Guaranteed Pooled Fund to other non-competing investment options. Amounts transferred from the Fund cannot be subsequently transferred to competing funds or withdrawn for 90 days. The fair value of the contract includes the value of the underlying securities and the value of the annuity contract. The fair value of the annuity contract is based on the replacement cost methodology that is the present value of the difference between the replacement contract fee and the current contract fee. The Fund is fully benefit responsive, which means withdrawals of all or a portion of their investment in the Fund may be made at contract value for qualifying benefit payments, including participant-directed transfers. The contract value approximates fair value and the fair value to contract value ratio for the Fund was 101,73% and 100,68% at December 31, 2014 and 2013, respectively.

# NOTES TO FINANCIAL STATEMENTS December 31, 2014 and 2013

#### Note 5 - Investment contract, Continued

The yield earned by the Fund with an adjustment to reflect the actual declared interest rate credited to participants in the Fund at December 31, 2014 and 2013 was approximately 0.98% and 1.14%, respectively. The Fund's declared rate on December 31, 2014 and 2013 was 1.00% and 1.15%, respectively.

#### **Note 6 - Fair Value Measurements**

The framework for measuring fair value provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1) and the lowest priority to unobservable inputs (level 3). The three levels of the fair value hierarchy under FASB ASC 820 are described as follows:

<u>Level 1</u> Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that the Plan has the ability to access.

<u>Level 2</u> Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

<u>Level 3</u> Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

The following is a description of the valuation methodologies used for assets at fair value:

<u>Mutual funds</u>: Valued at the daily closing price as reported by the fund. Mutual funds held by the Plan are open-end mutual funds that are registered with the Securities and Exchange Commission. These funds are required to publish their daily NAV and to transact at that price. The mutual funds held by the Plan are deemed to be actively traded.

#### NOTES TO FINANCIAL STATEMENTS

December 31, 2014 and 2013

#### Note 6 - Fair Value Measurements, Continued

<u>Investment contract</u>: Valued at the net asset value of units held by the Plan at year-end, provided by the administrator of the contract. The net asset value is based on the quoted market prices of the respective funds' underlying investments, minus its liabilities, and then divided by the number of units outstanding.

<u>Personal choice retirement accounts</u>: Valued at fair value as reported by Charles Schwab for the individual investments reported in the various portfolios subject to the investment adviser's review and approval.

Money market account: Valued at a net asset value per share of \$1.

The preceding methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although the Plan believes its valuation methods are appropriate and consistent with other market participants, the use of different valuation methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date. There have been no changes in the valuation methodologies used at December 31, 2014 and 2013.

The following table sets forth by level, within the fair value hierarchy, the Plan's major classes of investment assets reported at fair value as of December 31, 2014 and 2013:

	Assets at Fair Value as of December 31, 2014				
	Level 1	Level 2	Level 3	Total	
Mutual funds:					
Targeted lifetime funds	\$ 233,555,756	\$ -	\$ -	\$ 233,555,756	
Intermediate-term bond	33,466,293	-	-	33,466,293	
Large-cap growth	29,099,153	-	-	29,099,153	
Large-cap blend	31,576,199	-	-	31,576,199	
Large-cap value	29,471,350	-	-	29,471,350	
Foreign small/mid-cap	23,360,460	-	-	23,360,460	
Mid-cap growth	19,082,646	-	-	19,082,646	
Small-cap Blend	10,916,151	-	-	10,916,151	
Small-cap growth	9,808,411	-	-	9,808,411	
Moderate allocation	11,297,240	-	-	11,297,240	
Money market	7,482,886	-	-	7,482,886	
Retirement income	4,111,603			4,111,603	
Total mutual funds	443,228,148	-	-	443,228,148	
Guaranteed pooled fund	-	23,828,850	-	23,828,850	
Personal choice ret accts	-	6,391,634	-	6,391,634	
Money market account		487,929		487,929	
Total investments	\$ 443,228,148	\$ 30,708,413	\$ -	\$ 473,936,561	

#### NOTES TO FINANCIAL STATEMENTS

December 31, 2014 and 2013

#### Note 6 - Fair Value Measurements, Continued

	Assets at Fair Value as of December 31, 2013				
	Level 1	Level 2	Level 3	Total	
Mutual funds:					
Targeted lifetime funds	\$ 201,809,696	\$ -	\$ -	\$ 201,809,696	
Intermediate-term bond	29,124,026	-	-	29,124,026	
Large-cap growth	26,636,876	-	-	26,636,876	
Large-cap blend	25,273,534	-	-	25,273,534	
Large-cap value	25,161,269	-	-	25,161,269	
Foreign small/mid-cap	21,470,213	-	-	21,470,213	
Mid-cap growth	15,785,414	-	-	15,785,414	
Small-cap blend	10,013,756	-	-	10,013,756	
Small-cap growth	9,392,141	-	-	9,392,141	
Moderate allocation	9,096,302	-	-	9,096,302	
Money market	7,489,781	-	-	7,489,781	
Retirement income	3,837,537			3,837,537	
Total mutual funds	385,090,545	-	-	385,090,545	
Guaranteed pooled fund	-	21,569,445	-	21,569,445	
Personal choice ret accts	-	4,891,523	-	4,891,523	
Money market account		269,779		269,779	
Total investments	\$ 385,090,545	\$ 26,730,747	\$ -	\$ 411,821,292	

The following table summarizes investments measured at fair value based on NAV per share as of December 31, 2014 and 2013:

Investment Type	Fair value	Unfunded commitments	Redemption frequency	Redemption notice period
Investment contract				
Transamerica Financial Life Insurance Company Guaranteed Pooled Fund				
December 31, 2014 December 31, 2013	\$ 23,828,850 \$ 21,569,445	n/a n/a	Daily Daily	Daily Daily

The Fund's principal objective is to protect principal while providing a higher rate of return than shorter maturity investments, such as money market funds or certificates of deposit. To achieve this, the Fund invests in instruments which are not expected to experience significant price fluctuation in most economic or interest rate environments. However, there is no assurance that this objective can be achieved.

# NOTES TO FINANCIAL STATEMENTS December 31, 2014 and 2013

#### **Note 7 - Party-In-Interest Transactions**

All transactions between the Plan, the Employer, the participants and their beneficiaries, the investment advisor, and the Custodian are considered party-in-interest transactions. Transactions involving the accounts administered by the Custodian qualify as party-in-interest transactions. Fees incurred by the Plan for the investment management services are included in net appreciation in fair value of investments, as they are paid through revenue sharing, rather than a direct payment. Administrative fees paid to the Custodian were \$154,378 and \$100,950 for the years ended December 31, 2014 and 2013, respectively, which are not covered by revenue sharing. The Plan allows participants to obtain loans from the Plan, which are also considered party-in-interest transactions. Certain administrative functions are performed by officers or employees of the Employer. No such officer or employee receives compensation from the Plan. These transactions are not, however, considered prohibited transactions under 29 CFR 408(b) of the ERISA regulations.

#### Note 8 - Tax Status

The Internal Revenue Service (IRS) does not have a current program under which the Plan Sponsor can obtain assurance that the Plan document satisfies section 403(b) of the Internal Revenue Code (IRC), other than through a private letter ruling. The Hospital adopted a plan document prior to January 1, 2010 that was intended to satisfy the final regulations under IRC section 403(b). The Hospital intends to submit the Plan to the IRS for a determination letter after the program is formally established by the IRS. The Plan Sponsor and the Plan's tax counsel believe that the Plan is currently designed and being operated in compliance with the applicable requirements of Section 403(b) of the IRC and, therefore, believes the Plan is qualified and the related custodial accounts are tax-exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

Accounting principles generally accepted in the United States of America require Plan management to evaluate tax positions taken by the Plan and recognize a tax liability if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan Sponsor has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of a liability or disclosure in the financial statements. The plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

#### Note 9 - Plan Termination

Although it has not expressed any intent to do so, the Plan Sponsor has the right under the Plan to modify, suspend, amend, or terminate the Plan in whole or in part at any time subject to the provisions of ERISA. Upon termination, the Plan Sponsor shall determine whether such accounts are to be immediately distributed, or whether other methods of disposition of the accounts should be used.

# NOTES TO FINANCIAL STATEMENTS December 31, 2014 and 2013

### Note 10 - Transfers of Assets

The Plan Sponsor has an existing frozen plan named the Froedtert Memorial Lutheran Hospital / Froedtert Health 403(b) Thrift Plan. Participants are allowed to transfer their investment account balances from the Froedtert Memorial Lutheran Hospital / Froedtert Health 403(b) Thrift Plan to the Plan at their discretion. During the years ended December 31, 2014 and 2013, \$2,869,419 and \$1,976,781 were transferred into the Plan, respectively.

## Schedule H, Line 4i – Schedule of Assets (Held at End of Year) December 31, 2014

Plan Sponsor: Froedtert Health, Inc Plan Sponsor EIN: 39-2014409 Plan Number: 003

(a)	(b)	(c)		(e)
	Identity of issuer, borrower, lessor, or similar party	Description of investments including interest rate, number of shares, etc.		Current value
]	Fransamerica Financial Life Insurance Company			
	Mutual funds			
	T. Rowe Price Retirement 2020 Fund T. Rowe Price Retirement 2030 Fund T. Rowe Price Retirement 2040 Fund PIMCO Total Return Fund Vanguard Institutional Index Fund Beacon Large-Cap Value Fund Wells Fargo Advantage Growth Fund T. Rowe Price Retirement 2010 Fund First Eagle Overseas Fund T. Rowe Price Mid-Cap Growth Fund T. Rowe Price Retirement 2050 Fund Income Funds of America Columbia Small-Cap Fund Baron Small-Cap Fund T. Rowe Price Retirement 2035 Fund T. Rowe Price Retirement 2025 Fund Transamerica Partners Institutional Money Market Fund T. Rowe Price Retirement 2045 Fund T. Rowe Price Retirement Income Fund T. Rowe Price Retirement 2015 Fund T. Rowe Price Retirement 2015 Fund T. Rowe Price Retirement 2055 Fund	3,483,816.2899 shares 2,150,194.1774 shares 1,778,851.7076 shares 3,139,427.1101 shares 167,362.0537 shares 1,072,855.8435 shares 596,905.6983 shares 1,443,880.0565 shares 1,073,057.3634 shares 252,951.2946 shares 876,234.5277 shares 524,233.8915 shares 621,294.8993 shares 294,458.4462 shares 578,061.4407 shares 569,076.0626 shares 743,567.1423 shares 465,291.2510 shares 277,062.2033 shares 234,309.6543 shares 177,608.0056 shares	\$	72,149,835 49,497,470 42,550,133 33,466,293 31,576,199 29,471,350 29,099,153 25,599,993 23,360,460 19,082,646 11,750,305 11,297,240 10,916,151 9,808,411 9,630,504 8,940,185 7,482,886 7,444,660 4,111,603 3,390,461 2,363,963
	T. Rowe Price Retirement 2005 Fund	18,326.6851 shares		2,303,903
	Investment contract			443,228,148
	Transamerica Financial Life Insurance Company Guaranteed Pooled Fund			23,828,850

Schedule H, Line 4i – Schedule of Assets (Held at End of Year)

December 31, 2014

Plan Sponsor: Froedtert Health, Inc. Plan Sponsor EIN: 39-2014409 Plan Number: 003

(a)	(b)	(c)	(e)		
	Description of investments Identity of issuer, borrower, including interest rate, lessor, or similar party number of shares, etc.			Current value	
I	ransamerica Financial Life Insurance Company				
	Personal choice retirement accounts				
	Personal Choice Retirement Accounts - Charles Schwab			6,391,634	
	Money market account				
*	Cash reserve account			487,929	
	Participant notes receivable				
*	Participant loans	Promissory notes, interest rates of 4.25% to 10.49%		4,676,222	
	Total		\$	478,612,783	

<sup>\*</sup> Represents a party-in-interest to the Plan.

Cost information omitted for participant-directed investments.

## Schedule C, Line 2(h) Formula Descriptions

Froedtert & Community Health, Inc. 403(b) Plan EIN No.: 39-2014409, Plan No. 003 Plan Year Ending: 12/31/2014

#### Indirect Compensation in the form of revenue sharing was paid to the following Service Providers:

TRANSAMERICA RETIREMENT SOLUTIONS 13-3689044
NATIONAL FINANCIAL SERVICES 04-3523567

Revenue amounts are shown in annualized basis points of plan assets invested in applicable fund

				Revenue to	
				Transamerica	
				Retirement	Revenue to National
Fund Family	Fund Name	Start Date	End Date	Solutions	Financial Services
AMERICAN BEACON	AMERICAN BEACON LRGE CP VAL IN	1/1/2014	12/31/2014	39.024	0.976
AMERICAN FUNDS	AMERICAN INC FND OF AMERICA R4	1/1/2014	12/31/2014	34.146	0.854
BARON	BARON SMALL CAP FUND	1/1/2014	12/31/2014	39.024	0.976
COLUMBIA	COLUMBIA SMALL CAP VALUE II, Z	1/1/2014	12/31/2014	39.024	0.976
FIRST EAGLE	FIRST EAGLE OVERSEAS	1/1/2014	12/31/2014	39.024	0.976
PIMCO	PIMCO TOTAL RETURN, ADMIN CLASS	1/1/2014	12/31/2014	27.317	0.683
T ROWE PRICE	T ROWE PRICE RETIREMENT 2020	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2005	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2010	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2015	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2025	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2030	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2035	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2040	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2045	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2050	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T ROWE PRICE RETIREMENT 2055	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T. ROWE PRICE BALANCED	1/1/2014	12/31/2014	14.634	0.366
T ROWE PRICE	T. ROWE PRICE MID-CAP GROWTH	1/1/2014	12/31/2014	14.634	0.366
WELLS FARGO	WELLS FARGO ADV GRWTH FD ADM	1/1/2014	12/31/2014	34.146	0.854

### Froedtert & Community Health, Inc. 403(b) Plan EIN No.: 39-2014409, Plan No. 003 Schedule H, Line 4i - Schedule of Assets Plan Year Ending: 12/31/2014

(b) (c)

	Identity of Issuer, Borrower,	r, Borrower, Description of Investment, Including Maturity Date,		(e)	
(a)	a) Lessor or Similar Party Rate of Interest, Par or Maturity Value		CU	RRENT VALUE	
*	State Street Bank & Trust Co.	Cash Reserve Account	\$	783,526	
		Cash Reserve Total	\$	783,526	
	Transamerica Financial Life Ins. Co.	Guaranteed Pooled Fund (Unbundled)	\$	23,828,850	
		Separate Account Total	\$	23,828,850	
	Transamerica Partners Funds Group	Transamerica Partners Instl Money Market	\$	7,482,886	
	PIMCO	PIMCO Total Return Admin	\$	33,466,293	
	Baron	Baron Small Cap Retail	\$	9,808,411	
	T. Rowe Price	T. Rowe Price Mid Cap Growth	\$	19,082,646	
	American Funds	American Funds Income Fund of America R4	\$	11,297,240	
	American Beacon	American Beacon Large Cap Value Inv	\$	29,471,350	
	Columbia	Columbia Small Cap Value II Z	\$	10,916,151	
	T. Rowe Price	T. Rowe Price Retirement Income	\$	4,111,603	
	T. Rowe Price	T. Rowe Price Retirement 2010	\$	25,599,993	
	T. Rowe Price	T. Rowe Price Retirement 2020	\$	72,149,835	
	T. Rowe Price	T. Rowe Price Retirement 2030	\$	49,497,470	
	T. Rowe Price	T. Rowe Price Retirement 2040	\$	42,550,133	
	First Eagle	First Eagle Overseas A	\$	23,360,460	
	T. Rowe Price	T. Rowe Price Retirement 2005	\$	238,247	
	T. Rowe Price	T. Rowe Price Retirement 2015	\$	3,390,461	
	T. Rowe Price	T. Rowe Price Retirement 2025	\$	8,940,185	
	T. Rowe Price	T. Rowe Price Retirement 2035	\$	9,630,504	
	T. Rowe Price	T. Rowe Price Retirement 2045	\$	7,444,660	
	T. Rowe Price	T. Rowe Price Retirement 2050	\$	11,750,305	
	T. Rowe Price	T. Rowe Price Retirement 2055	\$	2,363,963	
	Wells Fargo	Wells Fargo Advantage Growth Adm	\$	29,099,153	
	Vanguard	Vanguard Instl Index	\$	31,576,199	
	5	Mutual Fund Total	\$	443,228,148	
	Charles Schwab Institutional	Personal Choice Retirement Account (Other Funds)	\$	6,391,634	
		Personal Choice Total	\$	6,391,634	
*	Participants	Notes Receivable with interest rates of 4.25% to 10.49%	\$	4,676,222	
		TOTAL PLAN ASSETS	\$	478,908,380	

<sup>\*</sup> Indicates Party-In-Interest to the Plan